

MEMORANDUM OF UNDERSTANDING

BETWEEN THE NASSAU COUNTY BOARD OF COUNTY COMMISSIONERS (hereinafter "the County") AND THE NORTHEAST FLORIDA PUBLIC EMPLOYEES' LOCAL 630, L.I.U.N.A. (hereinafter "the Union"), entered into on 6/6/18.

With reference to the Collective Bargaining Agreement ("CBA") between the County and the Union, the County and the Union are confirming their understanding of the following:

Article 14, Unscheduled Leave, Section 14.1, of the CBA provides that unscheduled leave occurrences will be calculated based on a "12-month period" which shall be further defined as the fiscal year.

The parties agree that this Memorandum of Understanding shall be in effect until rescinded by both parties in writing.

The County and the Union accept the above-stated interpretation as mutually agreeable. IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Understanding to be signed with their respective names by their respective representatives thereon to duly authorize.

NASSAU COUNTY BOARD OF
COUNTY COMMISSIONERS

NORTHEAST FLORIDA PUBLIC
EMPLOYEES' LOCAL 630



Shanea Jones, County Manager



Ronnie Burris, Business Manager

Date: 6-6-18

Date: 6/6/18